

Comprehensive Spending Review EIA - Impact on Protected Groups								
	CSR Announcement	Gender	Ethnicity	Disability	Age	Religion & Belief	Sexual Orientation	Notes
Benefit Impacts	Cap on Household Benefit Payments	More likely more severe	More likely more severe	More likely	Less likely	More likely	Less likely	This will impact on families with 4 or more children on low incomes could lead to an increase in rent arrears, evictions and homelessness. This is more likely to impact on women and BME households.
	Move from Incapacity Benefit/Employment Support Allowance to Job Seekers' Allowance	More likely	More likely	More likely more severe	More likely	Less likely	Unknown	This will have the greatest impact on disabled people. Don't know about profile of those on IB.
	Introduction of Universal Credit and Work Programme	More likely	More likely	More likely	More likely	More likely	Unknown	More take-up of JSA benefits by men than women, more take-up by BME, more take-up by young people. Don't know about other benefit take-up.
Housing Impacts	Cut in Capital Budget for Affordable Housing	More likely more severe	More likely more severe	More likely more severe	More likely more severe	More likely more severe	More likely more severe	This will disproportionately affect people from a Black ethnic category who are overrepresented on the Housing Register.
	Funding allocation for Private Sector Renewal will end	More likely more severe	More likely more severe	More likely more severe	More likely more severe	More likely more severe	Unknown	This will disproportionately affect occupants of older, poorer housing in Leicester which tend to be members of BME communities and older people.
	Overall Cap on Local Housing Allowance and removal of 5 bedroom LHA rate – June Budget Announcement	More likely more severe	More likely more severe	More likely	More severe	More likely	Unknown	This will impact on families with 4 or more children on low incomes could lead to an increase in rent arrears, evictions and homelessness. This is more likely to impact on women and BME households.
	Reduction in Housing Benefit by 10% for people on JSA for 12 months or more – June Budget Announcement	More likely more severe	More likely more severe	Less likely	More likely	More likely	More likely	This could lead to an increase in rent arrears, evictions and households becoming homeless.
	Increasing the age threshold for Shared Room Rate in Housing Benefit from 25 to 35	More likely more severe	More likely more severe	Less likely	More likely more severe	More likely	More likely more severe	This will impact on younger people and could lead to more people living in substandard accommodation in the private rented sector, due to lack of resources to licence houses in multiple occupation.
	Housing Association Rent Increase	More likely	More likely	More likely	More likely	More likely	More likely	This will affect housing association tenants, the equality profile of tenants will need to be monitored to determine if there is any disproportionate impact. This change could lead to increase in rent arrears, evictions and households becoming homeless.
	Homelessness grants to remain £100m a year.	More likely more severe	More likely more severe	More likely more severe	More likely	More severe	More severe	Due to increase in homelessness there will be and increase in the demand for temporary accommodation if this is unavailable it will lead to more people becoming street homeless
	Supporting People base level 11.5% cut	More likely more severe	More likely more severe	More likely more severe	More likely	More likely	More likely	Decrease in hostel provision and tenancy support will result in increase in homeless.
	Disabled Facilities Grant (DFG)	More likely	More likely more severe	More likely more severe	More likely more severe	More severe	Unknown	This will impact on older and disabled people in the City, the level of finance will be insufficient to deal with level of demand for DFGs in the City.
	Introduction of Intermediate Tenancies	More severe	More severe	More severe	More severe	More severe	More severe	Loss of secure council accommodation could lead to people moving to the private rented sector. Leicester has a high proportion of homes in the private rented sector that are deemed non decent therefore it is more likely that households will be living in substandard overcrowded accommodation.
	Local housing Allowance rates set at 30 th percentile	More likely more severe	More likely more severe	More likely	Less likely	More likely	Unknown	This will affect all LHA households, the larger the family composition the greater the reduction in housing benefit. This is more likely to impact on women and BME households.
	£15 weekly local housing allowance excess provision will be removed	More likely more severe	More likely more severe	More likely	Less likely	More likely	Unknown	This will impact on those household whos benefit assessment currently includes an additional £15 in the rent calculation. This will impact those households who have been prudent and found properties with low rents compared to household need.
	Local Housing Allowance rates to rise by consumer price index and then frozen.	More likely more severe	More likely more severe	More likely	Less likely	More likely	Unknown	LHA rates will increase by a lower index rate. Following years the rates will remain unchanged. This will affect all LHA households, the larger the family composition the greater the reduction in housing benefit. This is more likely to impact on women and BME households.
Increase in non dependant deductions for Housing and council tax benefit	More likely more severe	More likely more severe	More likely	Less likely	More likely	Unknown	Housing and council tax benefit Households who current have a non dependant adult resident are subject to a financial reduction in the amount of benefit they receive. The amount their benefit will be reduced by will increase by 17.8% over the next 3 years. This will impact on households where dependants not left home following leaving education.	
Health Impacts	Health Budget	More likely	More likely	More likely more severe	More likely	Less likely	Unknown	
Adults Impacts	Extra Funding for Social Care	More likely more severe	More likely more severe	More likely more severe	More likely	Less severe	Less likely	
Children & Young People's Impacts	Rationalising and ending centrally directed programmes for children, young people and families	Less likely	More likely	Unknown	More likely	Unknown	Unknown	
	Free Early Years Education Provision for Disadvantaged 2yr olds	Less likely	More likely	Unknown	More likely	Unknown	Unknown	Anticipate positive impact on target group
	Pupil Premium (Targeted support for disadvantaged C&YP)	Less likely	More likely	Unknown	More likely	Unknown	Unknown	Potential for positive impact on disadvantaged children dependent on eligibility methodology
	Education Maintenance Allowance (EMA)	Less likely	More likely	Unknown	More likely	Unknown	Unknown	Until details of EMA replacement are know impact is unclear. Currently no data on where learners live in Leicester
Employment and Economic Development Impacts	Public Sector Employee Cuts	More likely more severe	More likely	More likely	More likely	Unknown	Unknown	A negative impact on women who make up 65% of public sector workers.
	Business and Economic Growth	Less likely	More likely	Less likely	Unknown	Unknown	Unknown	More support given to BME business and also businesses in deprived areas. This is be greatly reduced to cuts in funding regimes'
	Reducing Worklessness and Benefit	More likely more severe	More likely	More likely more severe	More likely	Unknown	Unknown	Public sector cuts means increased people on benefits, particularly women who make up 65% of public sector workers
	JSA	More likely more severe	More likely	More likely	Unknown	Unknown	Unknown	Public sector cuts means increased people going on to JSA, particularly women who make up 65% of public sector workers. Also people on incapacity benefits will have to move on to JSA After 12months therefore there will be increased amount of disabled people on JSA.
	Lone Parents	More likely	More likely	More likely more severe	More likely more severe	More likely more severe	More likely more severe	predominantly Women tend to apply for lone parents allowance. Lone Parents will have to seek work if they have a child above 7 so therefore many will have go on to claim JSA
	Incapacity benefit	Unknown	Unknown	More likely more severe	Unknown	Unknown	Unknown	Disabled people will have to move on to JSA after 12 months of incapacity benefits and find employment within 12 months of being on JSA or loose 10% of their housing benefits.
	Worst performing super output areas	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	As more people lose their jobs there will be an increase in benefit claimants in the worst performing wards.
Skills	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Young people may choose not to stay on in education as EMA is no longer available. An increase in NEET's may result	

Key	More likely more severe	More severe	More likely	Less severe	Less likely	Unknown
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The key for the shaded boxes is shown above. Equalities staff have used their judgement to estimate the likely impact of measures contained in the Comprehensive Spending Review (CSR) on different protected groups.

The document captures these judgements about the likelihood and potential severity of impacts on different protected groups.

The form can be completed with Yes or No answers where the severity or likelihood of impact is unknown

Where a protected group is expected to feel an increased impact this can be shown as:

More likely	More severe	More likely and more severe
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Where a protected group is not expected to feel an increased impact, this can be shown as:

Less likely	Less severe
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Comprehensive Spending Review EIA - Impact on Council Wards

Service Area	CSR Announcement	Abbey	Aylestone	Beaumont Leys	Belgrave	Braunstone PK and Rowley F.	Castle	Charnwood	Coleman	Evington	Eyres Monsell	Fosse	Freemen	Humberstone and Hamilton	Knighton	Latimer	New Parks	Rushey Mead	Spinney Hills	Stoneygate	Thurncourt	Westcotes	Western Park	Notes	
Benefit Impacts	Overall Cap on Household Benefit Payments	More likely	Less severe	More likely	Less severe	More severe	Less severe	More severe	More likely	Less severe	More likely	Less severe	More likely	Less severe	Less severe	Less severe	More severe	Less severe	More likely and more severe	More severe	Less severe	Less severe	Less severe	This will impact on families with 4 or more children on low incomes could lead to an increase in rent arrears, evictions and homelessness.	
	Move from Incapacity Benefit/Employment Support Allowance to Job Seekers' Allowance	More severe	Less severe	More severe	More likely	More severe	More likely	More likely	More likely	Less severe	More likely	Less severe	More likely	More likely	Less severe	More likely	More severe	More likely	More severe	More likely	Less severe	Less severe	Less severe	This is based on the number of residents in receipt of Incapacity Benefit.	
	Introduction of Universal Credit and Work Programme	More severe	Less severe	More severe	More likely	More severe	More severe	More likely	More likely	Less severe	More likely	Less severe	More severe	More likely	Less severe	More likely	More severe	More likely	More likely and more severe	More severe	More likely	More likely	Less severe	This is based on the number of residents in receipt of Incapacity Benefit, Job Seekers Allowance and Lone Parents benefit.	
Housing Impacts	Cut in Capital Budget for Affordable Housing	No	No	No	No	Less likely	Less likely	More likely	Less likely	No	No	No	Less likely	More likely and more severe	No	More likely and more severe	Less likely	Less likely	No	No	No	No	No	The impact highlighted is based on sources of subsidy for affordable housing currently on site or with a HCA allocation in Leicester as at 19th April 2010. Lack of affordable housing will lead to more people living in the private rented sector, Leicester has a high proportion of homes in the private rented sector that are deemed non decent therefore it is more likely that households will be living in substandard overcrowded accommodation.	
	Funding allocation for Private Sector Renewal will end.	More severe	More severe	More likely	More severe	More severe	More likely and more severe	More severe	More severe	More likely	Less severe	More severe	More likely and more severe	More likely	More severe	More severe	More likely	Less severe	More severe	More likely and more severe	Less severe	More likely and more severe	More severe	The impact is based on percentage of dwellings that are non - decent in each ward.	
	Overall Cap on Local Housing Allowance and removal of 5 bedroom LHA rate - June Budget Announcement	Less likely	Less likely	Less likely	Less likely	Less likely	Less likely	More severe	More severe	More severe	Less likely	Less likely	Less likely	Less likely	Less likely	Less likely	Less likely	Less likely	More severe	More severe	Less likely	Less likely	Less likely	This will impact on families with 4 or more children on low incomes could lead to an increase in rent arrears, evictions and homelessness.	
	Reduction in Housing Benefit by 10% for people on JSA for 12 months or more - June Budget Announcement	Less severe	Less likely	More severe	Less severe	More severe	More likely and more severe	More severe	More likely	Less likely	Less severe	Less severe	Less severe	Less likely	Less likely	Less likely	More severe	Less likely	More severe	Less severe	Less likely	Less severe	Less likely	Tenants with rent arrears will not meet LCC eligibility criteria to be re-housed off the Housing Register.	
	Increasing the age threshold for Shared Room Rate in Housing Benefit from 25 to 35	Less likely	Less likely	Less likely	Less likely	Less likely	More likely and more severe	Less likely	Less likely	Less likely	Less likely	Less likely	Less severe	Less likely	Less likely	Less likely	Less likely	Less likely	More severe	Less severe	Less likely	Less severe	Less likely	Until people are over 35 years of age, they will be expected to find a room in a shared house for no more than £55 per week.	
	Housing Association Rent Increase	More likely	Less likely	More severe	More severe	More likely	More likely and more severe	Less likely	More likely	Less severe	Less likely and less severe	Less likely	Less likely	Less severe	Less likely	More severe	More likely	Less likely and less severe	More likely	More likely	Less likely and less severe	Less severe	Less likely	This could lead to an increase in rent arrears, evictions and households becoming homeless.	
	Homelessness grants to remain £100m a year.	Unknown	Unknown	Unknown	Unknown	Unknown	More likely and more severe	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Due to an increase in homelessness there will be and increase in the demand for homelessness services such as hostel accommodation if this is unavailable it will lead to more people becoming street homeless. People sleeping rough usually are found in the City Centre.
	Supporting People base level 11.5% cut	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	
	Disabled Facilities Grant (DFG)	More likely	More likely	More likely	More severe	More likely	Less severe	Less likely	More severe	More severe	Less likely	More likely	Less likely and less severe	More severe	Less likely	More likely and more severe	More severe	More likely and more severe	More likely and more severe	More severe	More likely	Less likely and less severe	Less likely	The level of finance will be insufficient to deal with level of demand for DFGs in the City.	
	Introduction of Intermediate Tenancies	More severe	Less severe	More severe	Less likely	More likely and more severe	Less likely	More likely	More severe	Less likely	More severe	Less likely	More severe	More likely	Less severe	More likely and more severe	Less likely	Less likely	More likely and more severe	Less likely	More severe	Less likely	Less likely and less severe	Loss of secure council accommodation could lead to people moving to the private rented sector. Leicester has a high proportion of homes in the private rented sector that are deemed non decent therefore it is more likely that households will be living in substandard overcrowded accommodation.	
	Local housing Allowance rates set at 30 th percentile	Less likely	Less likely	Less likely	Less likely	Less likely	More likely	More likely	Less likely	Less likely	Less likely	Less likely	More likely	More severe	Less likely	Less likely	Less likely	Less likely	More likely	More likely	Less likely	More likely	Less likely	The reduction from 50% to 30% percentile reduces the Local Housing Allowance rate used in the calculation of benefit entitlements.	
	£15 weekly local housing allowance excess provision will be removed	Less likely	Less likely	Less likely	Less likely	Less likely	More likely	More likely	Less likely	Less likely	Less likely	Less likely	Less likely	More severe	Less likely	Less likely	Less likely	Less likely	More likely	More likely	Less likely	Less likely	Less likely	This will lead to a reduction in benefit entitlement. Removal of excess from within the calculation could lead to arrears accruing.	
	Local Housing Allowance rates to rise by consumer price index and then frozen.	Less likely	Less likely	Less likely	Less likely	Less likely	More likely	More likely	Less likely	Less likely	Less likely	Less likely	Less likely	More severe	Less likely	Less likely	Less likely	Less likely	More likely	More likely	Less likely	Less likely	Less likely	CPI is a lower index than the Retail Price Index with the result that subsequent years will see no increase for inflation and therefore in real terms, a reduction in LHA rates.	
	Increase in non dependant deductions for Housing and council tax benefit	Less likely	Less likely	Less likely	Less likely	More likely	Less likely	Less likely	Less likely	Less likely	Less likely	Less likely	Less likely	Less likely	Less likely	Less likely	More likely	Less likely	More likely	More likely	Less likely	Less likely	Less likely	This will affect pensioners and families with children who have an additional adult (s) living in their households. These could be grown up children who are still living at home.	
	Health Impacts	Health Budget	More likely and more severe	Less likely	More likely	More likely and more severe	More likely and more severe	More likely	More likely	More likely	Less likely	More likely and more severe	Less likely	More likely and more severe	More severe	Less likely	More likely and more severe	More likely and more severe	More likely and more severe	More likely and more severe	More likely	More likely	Less likely	Less likely	Note that health typologies rarely match Ward boundaries so, within any Ward area, there will be a mix of health typologies. In other words, different health risks and levels of health risk exist within every Ward despite the broad categorisation offered by the typologies.
Adults Impacts	Extra Funding for Social Care	Unknown	More severe	More severe	More severe	More severe	More severe	More severe	More severe	Less severe	Less severe	Less severe	Less likely	Less likely	Less severe	Less severe	More likely	Less likely	More likely	More likely	Less likely	Less likely	Less likely		
Children & Young People's Impacts	Rationalising and ending centrally directed programmes for children, young people and families	More likely	Less likely	More likely	Less likely	More likely	Less likely	More likely	More likely	Less likely	More likely	Less likely	More likely	Less likely	Less likely	Less likely	More likely	Less likely	More likely	More likely	Less likely	More likely	Less likely		
	Free Early Years Education Provision for Disadvantaged 2yr olds	More likely	Less likely	More likely	Less likely	More likely	Less likely	More likely	More likely	Less likely	More likely	Less likely	More likely	Less likely	Less likely	Less likely	Less likely	Less likely	Less likely	More severe	Less likely	More likely	Less likely		
	Pupil Premium (Targeted support for disadvantaged C&YP)	More likely	Less likely	More likely	Less likely	More likely	Less likely	More likely	More likely	Less likely	More likely	Less likely	More likely	Less likely	Less likely	Less likely	More likely	Less likely	More likely	More likely	Less likely	More likely	Less likely		
	Education Maintenance Allowance (EMA)	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	
Employment and Economic Development Impacts	Public Sector Employee Cuts	More severe	More likely	More severe	Less severe	More severe	More likely	Less severe	More likely	More likely	Less severe	More severe	Less severe	More severe	More severe	Less severe	More severe	More severe	More severe	More severe	More likely	Less severe	More severe	Based on home location of Council staff	
	Business and Economic Growth	More likely	More likely	More likely	More likely	More likely	More likely and more severe	More likely	Less likely	More likely	Less likely	More likely	Less likely	More likely	More likely	More likely	More likely	More likely and more severe	More likely and more severe	More likely and more severe	Less likely	More likely and more severe	More likely	below 50 less likely; 50-100 more likely; 100+ more likely and severe	
	JSA	More likely and more severe	Less likely	More likely	Less likely	More likely	Less likely	More likely and more severe	More likely	Less likely	More likely	Less likely	More likely	Less likely	Less likely	Less likely	More likely and more severe	Less likely	More likely and more severe	Less likely	Less likely	More likely	Less likely	under 6% less likely more likely is 6% to 7% More likely and more severe over 7%	
	Lone Parents	More likely	Less likely	More likely	Less likely	More likely and more severe	Less likely	More likely	More likely	Less likely	More likely and more severe	More likely	More likely	More likely	Less likely	Less likely	More likely and more severe	Less likely	Less likely	Less likely	Less likely	Less likely	Less likely	below 3% less likely; 3-5 more likely; over 5 more likely and more severe	
	Incapacity benefit	More likely and more severe	Less likely	More likely	More likely and more severe	More likely and more severe	Less likely	More likely and more severe	More likely	Less likely	More likely and more severe	Less likely	More likely	More likely	Less likely	More likely	More likely and more severe	Less likely	More likely	Less likely	More likely	Less likely	Less likely	below 8 less likely 8-10 is more likely ; above 10 is more likely and more severe	
	Worst performing super output areas	More likely	Unknown	More likely and more severe	More likely	More likely and more severe	More likely and more severe	More likely	More likely	More likely	More likely	Unknown	More likely and more severe	Unknown	Unknown	More likely	More likely and more severe	Unknown	More likely	More likely	More likely	Unknown	Unknown	Under 25% less likely, 25% to 35% more likely, over 35% more likely and more severe	
	Skills	More severe	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown		

Key

Yes	No	More likely	More severe	More likely and more severe	Less likely	Less severe	Less likely and less severe	Unknown
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The key for the shaded boxes is shown above. Equalities staff have used their judgement to estimate the likely impact of measures contained in the Comprehensive Spending Review (CSR) on different Electoral Wards in Leicester.

The document captures these judgements about the likelihood and potential severity of impacts on particular Wards.

The form can be completed with Yes or No answers where the severity or likelihood of impact is unknown

Where an area is expected to feel an increased impact this can be shown as:

More likely	More severe	More likely and more severe
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Where an area is not expected to feel an increased impact, this can be shown as:

Less likely	Less severe	Less likely and less severe
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